UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 6-K

Report of Foreign Private Issuer
Pursuant to Rule 13a-16 or 15d-16 under
the Securities Exchange Act of 1934

For the month of July 2025

333-08704 (Commission file number)

ICON plc

(Translation of registrant's name into English)

South County Business Park, Leopardstown, Dublin 18, D18 X5R3, Ireland (Address of principal executive offices)

| Indicate by check mark whether the registrant files or will file annual re | eports under cover of Form 20-F or Form 40-F. |
|--|---|
| Form 20-F X | Form 40-F |

EXHIBIT LIST

Exhibit Description

99.1 ICON plc Press Release issued July 23, 2025 - ICON Announces Results of Annual General Meeting

SIGNATURES

| Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on | its behalf by the |
|---|-------------------|
| undersigned thereunto duly authorized. | • |

ICON plc
/s/ Nigel Clerkin

Nigel Clerkin Chief Financial Officer

Date: July 23, 2025



ICON Announces Results of Annual General Meeting

Dublin, Ireland, July 23, 2025 – ICON plc **(NASDAQ: ICLR),** a world-leading clinical research organisation powered by healthcare intelligence, today announced that all resolutions at the Annual General Meeting of the company (AGM) held on July 22, 2025 were duly passed by shareholders. These resolutions were set out in the Notice of the AGM sent to shareholders dated June 11, 2025 and are available on the ICON plc website.

Forms of Proxy were received by ICON plc before the meeting, appointing proxies and giving them the following voting instructions:

| RESOLUTION NUMBER | RESOLUTION | TOTAL NUMBER OF VOTES | VOTE FOR | VOTE AGAINST | VOTE WITHHELD |
|----------------------|--|--------------------------|------------|-----------------|------------------|
| 1.1 | To re-elect Mr. Ciaran Murray | 59,889,939 | 58,573,183 | 1,307,430 | 9,326 |
| 1.2 | To re-elect Dr. Steve Cutler | 59,889,939 | 59,259,952 | 619,506 | 10,481 |
| 1.3 | To re-elect Mr. Rónán Murphy | 59,889,939 | 58,434,915 | 1,444,942 | 10,082 |
| 1.4 | To re-elect Dr. John Climax | 59,889,939 | 59,225,431 | 653,519 | 10,989 |
| 1.5 | To re-elect Ms. Julie O'Neill | 59,889,939 | 59,342,873 | 536,081 | 10,985 |
| 1.6 | To re-elect Mr. Eugene McCague | 59,889,939 | 59,261,955 | 614,569 | 13,415 |
| 1.7 | To re-elect Dr. Linda Grais | 59,889,939 | 58,644,816 | 1,234,062 | 11,061 |
| 1.8 | To re-elect Ms. Anne Whitaker | 59,889,939 | 59,540,334 | 338,444 | 11,161 |
| 2 | To review the Company's affairs and consider the Accounts and Reports | 59,889,939 | 59,572,121 | 248,388 | 69,430 |
| 3 | To ratify the appointment of EY as the Auditors of the Company and to authorise the Board, acting through its Audit Committee, to fix the Auditors' Remuneration | 59,889,939 | 58,828,444 | 1,052,792 | 8,703 |
| 4 | To authorise the Company to allot shares | 59,889,939 | 58,121,368 | 1,758,940 | 9,631 |
| 5** | To disapply the statutory pre-emption rights | 59,889,939 | 58,763,717 | 1,112,056 | 14,166 |
| 6** | To disapply the statutory pre-emption rights for funding capital investment or acquisitions | 59,889,939 | 57,957,914 | 1,919,567 | 12,458 |

| 7 | To authorise the Company and any subsidiary of the Company to make overseas market purchases of shares | 59,889,939 | 59,470,630 | 380,237 | 39,072 |
|-----|---|------------|------------|---------|--------|
| 8** | To authorise the price range at which the Company can reissue shares that it holds as treasury shares | 59,889,939 | 59,269,086 | 576,246 | 44,607 |

^{**} Special Resolution. All resolutions are ordinary resolutions unless otherwise stated.

About ICON plc

ICON plc is a world-leading clinical research organisation powered by healthcare intelligence. From molecule to medicine, we advance clinical research providing outsourced services to pharmaceutical, biotechnology, medical device and government and public health organisations. We develop new innovations, drive emerging therapies forward and improve patient lives. With headquarters in Dublin, Ireland, ICON employed approximately 39,900 employees in 95 locations in 55 countries as at June 30, 2025. For further information about ICON, visit: www.iconplc.com.

This press release contains forward-looking statements, including statements about our financial guidance. These statements are based on management's current expectations and information currently available, including current economic and industry conditions. These statements are not guarantees of future performance or actual results, and actual results, developments and business decisions may differ from those stated in this press release. The forward-looking statements are subject to future events, risks, uncertainties and other factors that could cause actual results to differ materially from those projected in the statements, including, but not limited to, the ability to enter into new contracts, maintain client relationships, manage the opening of new offices and offering of new services, the integration of new business mergers and acquisitions, as well as other economic and global market conditions and other risks and uncertainties detailed from time to time in SEC reports filed by ICON, all of which are difficult to predict and some of which are beyond our control. For these reasons, you should not place undue reliance on these forward-looking statements when making investment decisions. The word "expected" and variations of such words and similar expressions are intended to identify forward-looking statements. Forward-looking statements are only as of the date they are made and we do not undertake any obligation to update publicly any forward-looking statement, either as a result of new information, future events or otherwise. More information about the risks and uncertainties relating to these forward-looking statements may be found in SEC reports filed by ICON, including its Form 20-F, F-1, F-4, S-8, F-3 and certain other reports, which are available on the SEC's website at http://www.sec.gov.

Source: ICON plc

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All at ICON ICON/ICLR-F