

**FORM 6-K**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Report of Foreign Private Issuer  
Pursuant to Rule 13a-16 under  
the Securities Exchange Act of 1934**

For the month ended September, 2022

**ICON plc**  
(Registrant's name)

**333-08704**  
(Commission file number)

South County Business Park, Leopardstown, Dublin 18, Ireland  
(Address of principal executive offices)

Brendan Brennan, CFO  
South County Business Park, Leopardstown, Dublin 18, Ireland.  
Brendan.Brennan@iconplc.com  
+353-1-291-2000  
(Name, telephone number, email and/or facsimile number and address of Company contact person)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Yes  No

Indicate by check mark whether the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Yes  No

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes  No

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b):82 N/A

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**EXHIBIT LIST**

<u>Exhibit</u>	<u>Description</u>
<a href="#"><u>99.1</u></a>	<a href="#"><u>ICON releases its 2021 ESG report</u></a>

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**ICON plc**

/s/ Brendan Brennan

Brendan Brennan  
Chief Financial Officer

Date: September 6, 2022

## ICON Releases its 2021 ESG Report

DUBLIN--(BUSINESS WIRE)--September 6, 2022--ICON plc, (NASDAQ: ICLR) a world-leading healthcare intelligence and clinical research organisation, today releases its 2021 Environmental, Social and Governance (ESG) Report.

The report outlines how ICON is delivering on its ESG commitments and measured its performance in a number of key areas, including the social impact it is having on advancing public health, its continued diversity and inclusion focus, how it conducts its business sustainably and its commitment to ethics and quality.

On the publication of the report, Steve Cutler, CEO, ICON commented: “This report showcases ICON’s commitment to delivering positive impacts for our colleagues, our customers, our communities and the patients we serve. I am proud of the progress we have made on our ESG plans and priorities as shown by the report and I am excited about the further progress we will make going forward.”

Examples of how ICON progressed its ESG commitments in 2021 include:

### **Advancing public health**

ICON’s work spans continents, delivering services in developed countries and traditionally underserved regions and helps to improve access to healthcare for people worldwide.

ICON did significant work in 2021 in the fight against COVID-19. This included providing clinical trials services to the Pfizer (NYSE:PFE) and BioNTech SE (NASDAQ:BNTX) investigational COVID-19 vaccine programme, which was the first COVID-19 vaccine to receive FDA approval. Overall in 2021, ICON supported 26 drug approvals.

In 2021, the company invested in patient centric innovation using technology and partnerships. In addition to developing strategic partnerships across the healthcare ecosystem to drive increased access to healthcare, ICON has focused on innovative approaches and technologies to drive progress in clinical research.

### **Focus on diversity and inclusion**

In 2021, ICON focused on promoting diversity within its own company and the industry overall. From a patient perspective, one of ICON’s key ambitions is to make it easier for patients, across all dimensions of diversity, to be part of clinical research. In its work with Pfizer and BioNTech, ICON supported their Phase 3, late-stage study of the COVID-19 vaccine in enrolling over 40% of participants from diverse backgrounds. In order to increase diversity of participation in clinical trials, ICON has also focused on clinical research as a care option (CRAACO) and has actively worked with the Association of Clinical Research Organisations (ACRO) to support the industry in achieving greater diversity and equity.

Within its own company, community groups are one of the ways in which ICON promotes diversity, inclusion and belonging, by bringing together employees with common identities and related interests. These groups are:

- NOW@ICON: The Networking Organisation for Women at ICON
  - PRIDE: Supporting LGBTQ+ colleagues and allies
  - DAWN: The Disability Awareness Network
  - SPACE: Supporting Parents and Carers Everywhere
  - EmBRACE: Supporting all race and ethnic backgrounds
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## **Conducting business sustainably**

ICON is actively managing its environmental impact across its global business. Progress achieved in 2021 included:

- 40% of the way to reducing electricity consumption by 20% by 2030.
- Since 2018, Scope 3 business travel emissions have decreased by 60%.
- Consolidated 37 office locations to align with new working styles and business needs. This includes office building closures and modifications and a flexible working policy.

## **Supporting communities**

In addition to the pivotal role ICON played in COVID-19 vaccine development, the company also participated in the UNICEF Corporate Vaccine Alliance in 2021, donating significant funds to support the purchase of 38,000 vaccine doses - one on behalf of each ICON employee.

ICON also continued with its employee-led charitable donation program, which has supported over 90 charities since 2012. During 2021, ICON donated \$200,000 split between 20 organisations chosen by employees. The selected organisations focus on a range of critical issues from relieving poverty and homelessness to improving child welfare through education and enhancing the lives of people living with a variety of diseases.

For further information about ICON's ESG efforts in 2021, please visit: [www.iconplc.com/about/esg/](http://www.iconplc.com/about/esg/)

## **About ICON plc**

ICON is the world's leading clinical research organisation, powered by healthcare intelligence. From molecule to medicine, we advance clinical research providing outsourced development and commercialisation services to pharmaceutical, biotechnology, medical device and government and public health organisations. We develop new innovations, drive emerging therapies forward and improve patient lives. With headquarters in Dublin, Ireland, ICON employed approximately 40,500 employees in 119 locations in 53 countries as at June 30, 2022. For further information about ICON, visit: [www.iconplc.com](http://www.iconplc.com).

## **ICON/ICLR-G**

## **Contacts**

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