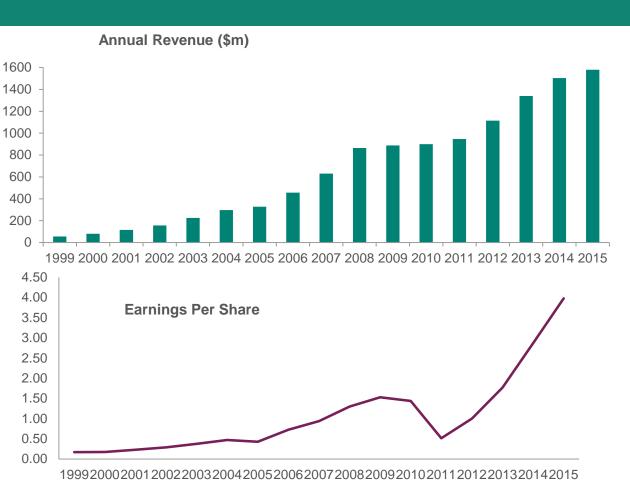


ICON: A history of growth & delivering shareholder value



2016 Guidance

- Revenue \$1,665 \$1,680m +5.7% 6.7%
- EPS \$4.60 \$4.80 +15.6% - 20.6%

ICON 2016: Well positioned for growth

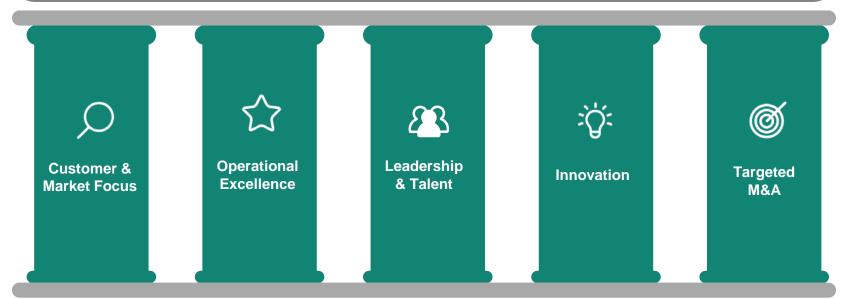
- Execution capabilities in 70 locations across the globe
- Comprehensive services across the product lifecycle
- Differentiated technology solutions
- Targeted data collaborations & analytics expertise
- Balance sheet strength giving investment flexibility



ICON: A Clear & Consistent Strategy

Vision

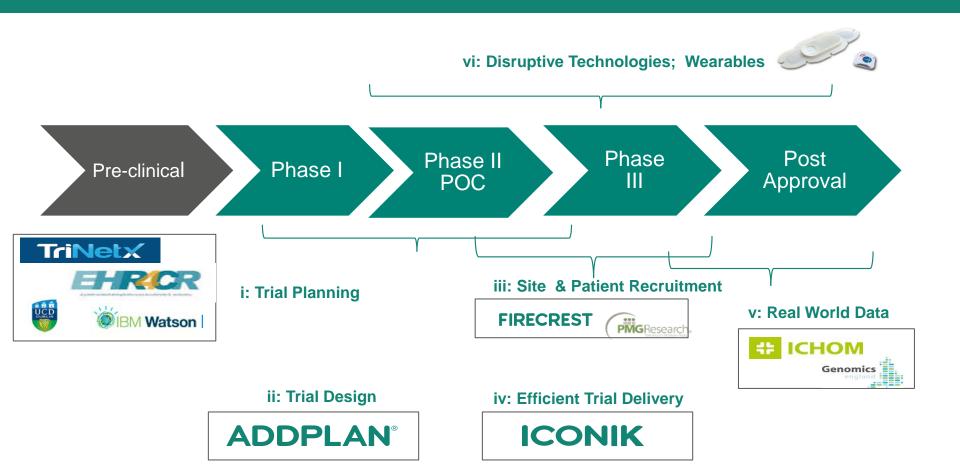
"To be the global CRO partner of choice, delivering best in class information, solutions & performance in clinical & outcomes research."



Enabling Technologies & Data Assets

Focus for Differentiation:

Reducing development time & Cost & Demonstrating Product value



Balance Sheet Strength & flexibility to support growth

Capital Allocation Priorities

Internal Investment

External Investment

Enhance Returns

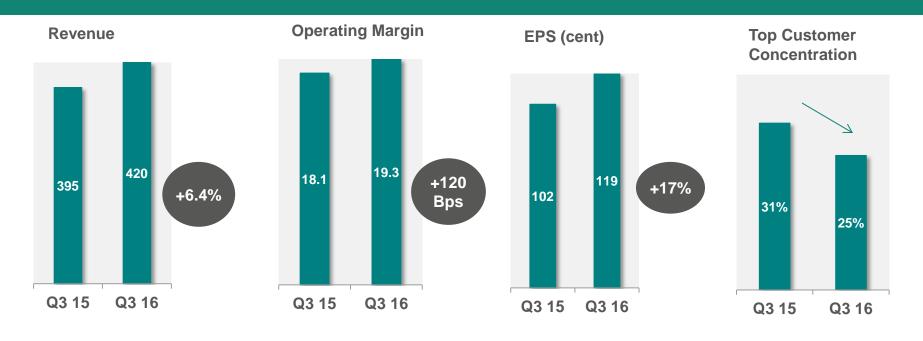
ICONIK FIRECREST ADDPLAN®

c\$20m p.a.

c\$650m on M&A since 2008

c\$630m share Repurchases since 2014

Q3 2016 Good Performance Across All Measures



Net Book to Bill 1.21

Backlog c\$4.25 m +12% YOY

Summary

- A history of Growth & Strong Financial Performance
- Well positioned for future
- Clear & Consistent Strategy
- Focused on differentiation that will support growth
- Financial strength & flexibility to support growth plans

