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SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 13G

UNDER THE SECURITIES EXCHANGE ACT OF 1934

**ICON plc**

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(Name of Issuer)

**Ordinary shares, par value 0.06 euros**

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(Title of Class of Securities)

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(CUSIP Number)

**03/31/2026**

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(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- Rule 13d-1(b)  
 Rule 13d-1(c)  
 Rule 13d-1(d)
- 
- 

SCHEDULE 13G

**CUSIP No.**

Names of Reporting Persons

1

HARRIS ASSOCIATES L P

Check the appropriate box if a member of a Group (see instructions)

2

(a)

(b)

3

Sec Use Only

Citizenship or Place of Organization

4

UNITED STATES

Number of Shares Sole Voting Power

Beneficially 5 4,349,124.00

Owned by Each Reporting Person With: 6 Shared Voting Power  
0.00  
Sole Dispositive Power  
7  
4,351,317.00  
Shared Dispositive Power  
8  
0.00

Aggregate Amount Beneficially Owned by Each Reporting Person  
9  
4,351,317.00  
Check box if the aggregate amount in row (9) excludes certain shares (See Instructions)  
10  
  
Percent of class represented by amount in row (9)  
11  
5.7 %  
Type of Reporting Person (See Instructions)  
12  
IA

## SCHEDULE 13G

### CUSIP No.

Names of Reporting Persons  
1  
Harris Associates, Inc.  
Check the appropriate box if a member of a Group (see instructions)

2  
 (a)  
 (b)

3  
Sec Use Only

Citizenship or Place of Organization  
4  
UNITED STATES

Sole Voting Power  
5  
4,349,124.00

Number of Shares Beneficially Owned by Each Reporting Person With: 6 Shared Voting Power  
0.00  
Sole Dispositive Power  
7  
4,351,317.00  
Shared Dispositive Power  
8  
0.00

Aggregate Amount Beneficially Owned by Each Reporting Person  
9  
4,351,317.00  
Check box if the aggregate amount in row (9) excludes certain shares (See Instructions)  
10  
  
Percent of class represented by amount in row (9)  
11  
5.7 %

CO

## SCHEDULE 13G

## Item 1.

Name of issuer:

(a)

ICON plc

Address of issuer's principal executive offices:

(b)

South County Business Park, Leopardstown, Dublin 18, L2, D18 X5R3.

## Item 2.

Name of person filing:

(a)

Harris Associates L.P. ("Harris") Harris Associates, Inc. ("General Partner") \*\*Harris Associates, Inc., for itself and as General Partner

Address or principal business office or, if none, residence:

(b)

111 South Wacker Drive Suite 4600, Chicago, IL 60606

Citizenship:

(c)

See Item 4 on the cover page(s) hereto.

Title of class of securities:

(d)

Ordinary shares, par value 0.06 euros

(e)

CUSIP No.:

## Item 3. If this statement is filed pursuant to §§ 240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:

(a)

 Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o);

(b)

 Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c);

(c)

 Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c);

(d)

 Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8);

(e)

 An investment adviser in accordance with § 240.13d-1(b)(1)(ii)(E);

(f)

 An employee benefit plan or endowment fund in accordance with § 240.13d-1(b)(1)(ii)(F);

(g)

 A parent holding company or control person in accordance with § 240.13d-1(b)(1)(ii)(G);

(h)

 A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);

(i)

 A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);

(j)

 A non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J). If filing as a non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J), please specify the type of institution:

(k)

 Group, in accordance with Rule 240.13d-1(b)(1)(ii)(K).

## Item 4. Ownership

Amount beneficially owned:

(a)

By reason of advisory and other relationships with the person who owns the Shares, Harris may be deemed to be the beneficial owner of the shares specified in Item 9 on the cover page(s) hereto. Harris has been granted the power to vote Shares in circumstances it determines to be appropriate in connection with assisting its advised clients to whom it renders financial advice in the ordinary course of business, by either providing information or advice to the persons having such power, or by exercising the power to vote.

Percent of class:

(b)

See Item 11 on the cover page(s) hereto. %

(c)

Number of shares as to which the person has:

(i) Sole power to vote or to direct the vote:

See Item 5 on the cover page(s) hereto.

(ii) Shared power to vote or to direct the vote:

See Item 6 on the cover page(s) hereto.

(iii) Sole power to dispose or to direct the disposition of:

See Item 7 on the cover page(s) hereto.

(iv) Shared power to dispose or to direct the disposition of:

See Item 8 on the cover page(s) hereto.

Item 5. Ownership of 5 Percent or Less of a Class.

Item 6. Ownership of more than 5 Percent on Behalf of Another Person.

Not Applicable

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company or Control Person.

Not Applicable

Item 8. Identification and Classification of Members of the Group.

Not Applicable

Item 9. Notice of Dissolution of Group.

Not Applicable

Item 10. Certifications:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect, other than activities solely in connection with a nomination under ?? 240.14a-11.

#### SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

HARRIS ASSOCIATES L P

Signature: Joseph J. Allesie

Name/Title: Joseph J. Allesie, General Counsel and Secretary

Date: 05/15/2026

Harris Associates, Inc.

Signature: Joseph J. Allesie

Name/Title: Joseph J. Allesie, General Counsel and Secretary

Date: 05/15/2026